



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



May 18, 2022

MEMORANDUM  
No. 137 s. 2022

**TRAINING OF TEACHERS, GUIDANCE COUNSELORS & COMMUNITY  
STAKEHOLDERS ON DETECTION, MONITORING & APPROPRIATE  
REFERRAL MECHANISMS FOR VICTIMS OF WORST FORMS  
OF CHILD LABOR, INCLUDING ONLINE SEXUAL EXPLOITATION  
OF CHILDREN & VIOLATIONS OF ACCEPTABLE CONDITIONS OF WORK**

TO:

**SCHOOL HEADS OF THE FF. SCHOOLS:**

**CUGMAN ES  
MALASAG ES  
GUSA ES  
NORTH CCS  
ST. JOHN ES  
LAPASAN ECCS  
MACABALAN ES  
BULUA NHS  
ANGELES SISTERS NHS**

**CUGMAN NHS  
EAST GUSA NHS  
REGIONAL SHS  
PUNTOD NHS  
LAPASAN NHS  
MACABALAN NHS  
CDONHS-SHS  
CDONHS-JHS  
CARMEN NHS**

**JIMBOY S. EUGENIO**

OIC- Sr. Education Program Specialist  
Division Child Protection-Focal

**JOHN VINCENT BESAS**

Teacher-I, Bulua NHS

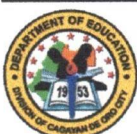
**JOYCE ANN M. AMORES**

Teacher-III, Lapasan NHS

**ANABEL C. ROMULO**

Teacher-I, Lapasan NHS

1. Relative to the herein attached invitation letter from World Vision-Project ACE (Against Child Exploitation), you are hereby directed to send your Child Protection Coordinator or School Guidance Counselor (1 pax only), School GPTA President (1pax) and SSG/SPG President (1 pax) for a training of Teachers, Guidance Counselors and Community Stakeholders on Detection, Monitoring and Appropriate Referral Mechanisms for Victims of Worst Forms of Child Labor, including OSEC and Violations of Acceptable Conditions of Work on May 23, 2022 from 8AM- 5PM at Harbor Lights Hotel and Restaurant, Gusa, this city.
2. For the SSG or SPG President, you are advised to let them sign a parent's consent form (herein attached) and let them bring this consent to the said venue. Please ensure that the Consent Form will be signed by their parents or guardian.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
Telephone: (08822)-8550048



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3. The following teachers are requested to attend a virtual meeting to be initiated by World Vision on May 19, 2022 at 1PM for the training orientation and setting of tasks:

JOYCE ANN M. AMORES- Registration/ Secretariat  
ANABEL C. ROMULO - Registration/ Secretariat  
JOHN VINCENT BESAS - Program Emcee  
JIMBOY S. EUGENIO - Div. Office Rep.

4. All participants of this training must bring the vaccination card and present this upon registration at the venue.
5. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment shall be accorded to all concerned / participants regardless of disability, sexual orientation, gender, age, sex, religion and ethnicity.
6. For your information, guidance and compliance.

**CHERRY MAE L. LIMBACO-REYES**  
Schools Division Superintendent

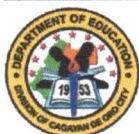
For the Schools Division Superintendent:

  
**LOREBINA C. CARRASCO**  
Officer-in-Charge  
Assistant Schools Division Superintendent

Encl.: As stated  
Reference: None  
To be indicated in the Perpetual Index  
under the following subjects:

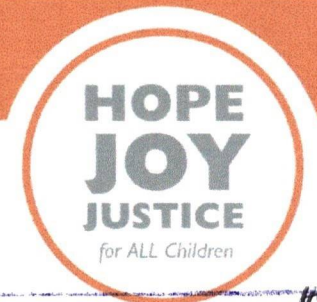
  
ehc/rhf/mv

PROGRAMS      CHILD PROTECTION      TRAININGS



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**Telephone:** (08822)-8550048





May 02, 2022

**MS. CHERRY MAE L. LIMBACO, Ph.D, CESO V**  
Schools Division Superintendent  
Division of Cagayan de Oro City  
Department of Education – Region X

Attention: **Mr. Jimboy S. Eugenio**  
OIC-Senior Education Program Specialist

Dear **Dr. Limbaco**,

Greetings of peace and joy!

On behalf of World Vision, we at the Project Against Child Exploitation (ACE) are grateful for your continued support and participation in all activities and endeavors of the project. This time, we are very happy to partner with you and the Department of Education – Cagayan de Oro City (DepEd-CDO) in our upcoming joint activity on - **Training of Teachers, Guidance Counselors, and Community Stakeholders on Detection, Monitoring, and Appropriate Referral Mechanisms for Victims of Worst Forms of Child Labor, including Online Sexual Exploitation of Children and Violations of Acceptable Conditions of Work** on **May 23, 2022 (Monday)**, from **8:00 AM to 5:00 PM** at **Harbor Lights Hotel & Restaurant, Barangay Gusa, Cagayan de Oro City**.

This training aims to capacitate and increase knowledge of School Child Protection Coordinators and/or School Guidance Counselors, Supreme Student Government (SSG)/Student Council Presidents, and General Parents-Teachers Association (GPTA) Presidents to provide appropriate response and address child protection issues including the worst forms of child labor in schools and communities.

In this regard, we kindly request your office to send the official invite to teacher and student-participants in the selected schools (please see attached list). It will also be a great honor if you can grace the event and give the **Welcome Remarks & Inspirational Message**. Moreover, as part of this partnership, we are also requesting a support team to help in the preparation, registration, and hosting of the event.

We appreciate receiving the confirmation of all target participants **on or before May 17, 2022 (Tuesday)**. Also attached is the World Vision Parent & Child Consent form for child participants to be submitted during the activity. Kindly circulate together with the invitation for identified children.

For any concerns/questions/suggestions, you may contact Mr. Jimboy S. Eugenio, OIC-Senior Education Program Specialist through mobile at 0917-677-1870, or you may coordinate with Project ACE assigned Field Coordinator for Cagayan de Oro City, Ms. Jovie Sorongon through mobile 0912-984-9157 (Smart)/ 0945-241-9859 (Globe) or via email at [jovie\\_sorongon@wvi.org](mailto:jovie_sorongon@wvi.org).

Thank you and God bless! Together let us stand and be **Against Child Exploitation**.

Sincerely yours,

**ANTONIA D. SALAMAT**  
Project Manager

DepEd  
CAGAYAN DE ORO CITY DIVISION  
Received by:  
Date: **MAY 18 2022**  
Time: **11:17**

**Our vision for every child, life in all its fullness. Our prayer for every heart, the will to make it so.**

## SULAT PAHINTULOT MULA SA BATANG KALAHOK AT MAGULANG

**“Training of Teachers, Guidance Counselors, and Community Stakeholders on Detection, Monitoring, and Appropriate Referral Mechanisms for Victims of Worst Forms of Child Labor, including Online Sexual Exploitation of Children and Violations of Acceptable Conditions of Work” on May 23, 2022 (Monday), from 8:00 AM to 5:00 PM at Harbor Lights Hotel & Restaurant, Barangay Gusa, Cagayan de Oro City**

**Para sa kinaaukulan:**

Ako/kami, \_\_\_\_\_ mula sa  
(Pangalan ng Magulang/ Tagapag-alaga)

(Adres/Tirahan)

ay pinapayagan ang aking/aming anak na si/sina, \_\_\_\_\_,  
(Kumpletong Pangalan ng Bata) (Edad)

na makilahok sa **“Training of Teachers, Guidance Counselors, and Community Stakeholders on Detection, Monitoring, and Appropriate Referral Mechanisms for Victims of Worst Forms of Child Labor, including Online Sexual Exploitation of Children and Violations of Acceptable Conditions of Work”**. Nauunawaan at pumapayag ako/kami na ang aming anak ay mabibigyan ng patnubay ni \_\_\_\_\_ sa gawaing ito.  
(Pangalan ng World Vision Staff or BCPC Focal Person/Teacher)

Ako ay naniniwala na ang gawaing ito ay makakatulong upang mapaunlad ang kaalaman niya patungkol sa Child Labor at makilahok sa mga usapin ng proteksyon sa mga bata. Ako rin ay naniniwala na ang World Vision ay pangangalagaan ang pagkakakilanlan at impormasyon ng aking anak.

Ako ay kusang-loob na pumapayag na ilathala ng World Vision Development Foundation, Inc., World Vision International at mga partners na indibidwal, organisasyon, ahensya at kumpanya aking mga larawan, video at/o ulat para sa layuning pang-editorial at promosyon. Pumapayag akong ito ay maaaring magamit sa porma ng print, billboard, telebisyon, radyo, media, at/o internet nang walang bayad.

Pumapayag din akong ang karapatang-ari (copyright) ay pag-aari ng World Vision at maaaring gamitin ang larawan, video, ulat at/o kuwento na aking ipinamahagi sa loob ng tatlung (30) taon, simula nang ako ay makapanayam o makuhanan ng larawan at/o video.

May karapatan ako na ma-access, maitama o maiayos, at burahin ang mga impormasyong nakalap ng World Vision subalit nauunawaan ko na kung sakaling bawiin ko ang pahintulot na ito, hindi na malilimitahan ng World Vision ang sirkulasyon ng mga larawan at impormasyon na nauna nang nailathala.

Maari kong lapitan o tawagan si \_\_\_\_\_, kung mayroon akong mga katanungan,  
(Pangalan ng World Vision Staff or BCPC Focal Person/Teacher)

alalahanin o problema na kaugnay sa gawain. Nauunawaan ko/namin na walang pananagutan o paghahabol sa World Vision na aking gagawin kung mayroong pangyayaring hindi inaasahan at pawang aksidente lamang.

Sa pamamagitan ng aking pirma sa ibaba, tinatanggap kong naunawaan ko ang laman ng pahintulot na ito.

\_\_\_\_\_  
**Pangalan at Pirma ng Magulang o Tagapangalaga**

\_\_\_\_\_  
**Pangalan at Pirma ng Batang Kalahok**

**Petsa:** \_\_\_\_\_





**TRAINING OF TEACHERS/GUIDANCE COUNSELORS AND COMMUNITY STAKEHOLDERS:  
 “Detection, monitoring, and appropriate referral mechanisms for victims of Worst forms  
 of Child Labor, including Online Sexual Exploitation of Children and Violations of  
 Acceptable Conditions of Work”**

*A joint initiative with Department of Education – Cagayan de Oro City Field Office and World  
 Vision Development Foundation, Inc. - Project Against Child Exploitation (ACE)*

**May 23, 2022 (8:30 AM – 5:00 PM)  
 Harbor Lights Hotel & Restaurant, Barangay Gusa, CDO City**

**PROGRAM**

Date/Time	Activity and Session Outline	Resource Person
8:30AM – 9:00 AM	Arrival & Registration Pre-Test	
9:00AM – 9:30 PM	Opening Ceremony Invocation National Anthem	Audio Visual Presentation
9:30 AM – 9:50 AM	Welcome Remarks & Acknowledgement of Participants	Dr. Cherry Mae L. Limbaco, Ph.D., CESO V City Schools Division Superintendent Department of Education Cagayan de Oro City
	Expectation Setting	Emcee
9:50 AM – 10:40 AM (50 mins)	Child Labor 101	Ms. Daphne DG Culanag (via Zoom) Director, Project Against Child Exploitation World Vision PH
10:40 AM – 10:50 AM	Q&A Portion Health Break	Emcee
10:50 AM – 11:50 AM (1 Hr)	Understanding OSEC, its Red Flags and Reporting Hotlines	Fiscal Ruby T. Malanog Deputy City Prosecutor DOJ-RATTF X
11:50 AM – 12:00 PM	Q&A Portion	Emcee
12:00 NN – 1:00 PM	Lunch Break	
1:00 PM – 1:05 PM	Energizer	Emcee
1:05 PM – 02:00 PM (55mins)	Review/Overview of DEPED Child Protection Policy	Mr. Jimboy S. Eugenio OIC-Senior Education Program Specialist, DEPED-CDO
2:00 PM – 02:15 PM	Q&A Portion	Emcee



## TRAINING OF TEACHERS/GUIDANCE COUNSELORS AND COMMUNITY STAKEHOLDERS:

### “Detection, monitoring, and appropriate referral mechanisms for victims of Worst forms of Child Labor, including Online Sexual Exploitation of Children and Violations of Acceptable Conditions of Work”

A joint initiative with Department of Education – Cagayan de Oro City Field Office and World Vision Development Foundation, Inc. - Project Against Child Exploitation (ACE)

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## PROGRAM

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8:30AM – 9:00 AM	Arrival & Registration	
9:00AM – 9:30 PM	Opening Ceremony Invocation National Anthem	Facilitator
9:30 AM – 9:50 AM	Welcome Remarks & Acknowledgement of Participants  Expectation Setting	DEPED-CDO  Facilitator
9:50 AM – 10:40 AM (50 mins)	<b>Child Labor 101</b>	<b>Ms. Daphne DG Culanag</b> (via Zoom) Director, Project Against Child Exploitation World Vision PH
10:40 AM – 10:50 AM	Q&A Portion Health Break	Facilitator
10:50 AM – 11:50 AM (1 Hr)	<b>Understanding OSEC, its Red Flags and Reporting Hotlines</b>	DOJ-RATTF X
11:50 AM – 12:00 PM	Q&A Portion	Facilitator
12:00 NN – 1:00 PM	Lunch Break	
1:00 PM – 1:05 PM	Energizer	Facilitator
1:05 PM – 02:00 PM (55mins)	<b>Review/Overview of DEPED Child Protection Policy</b>	<b>Mr. Jimboy S. Eugenio</b> OIC-Senior Education Program Specialist, DEPED-CDO
2:00 PM – 02:15 PM	Q&A Portion	
2:15 PM – 03:15 PM (1 Hr)	<b>Roles and responsibilities of Duty Bearers in responding to Child Labor and OSEC</b>	<b>*Ms. Mellanie Olaño</b> (via Zoom) Senior Lead National Aftercare Development Advocacy IJM Philippines
3:15 PM – 3:30 PM	Q&A Portion	Facilitator
3:30 – 3:50 PM	Reflection & Insights	Facilitator
3:50 PM – 4:00 PM	Awarding of Certificates *Certificate of Appearance	Facilitator
04:00 - 4:30 PM	Closing  Photo Opportunity	<b>Ms. Antonia Salamat</b> (via Zoom) Project ACE Manager

Date/Time	Activity and Session Outline	Resource Person
2:15 PM – 03:15 PM (1 Hr)	Roles and responsibilities of Duty Bearers in responding to Child Labor and OSEC	Ms. Mellanie Olaño (via Zoom) Senior Lead National Aftercare Development Advocacy IJM Philippines
3:15 PM – 3:30 PM	Q&A Portion	Emcee
3:30 – 4:00 PM	Action Planning and Commitment Building	Facilitator /s
	Reflection & Insights	Emcee
4:00 PM – 4:20 PM	Awarding of Certificates *Certificate of Appearance	Facilitator /s
	Post-Test	
04:20 - 4:50 PM	Closing	Ms. Antonia Salamat (via Zoom) Project ACE Manager
	Photo Opportunity #RaiseYourHandsForKids	

Emcee:

Mr. John Vincent Basas  
Teacher-I, Bulua National High School

Facilitators:

Ms. Jovie T. Sorongon, RSW  
Field Coordinator, Project ACE  
&  
Mr. Jimboy S. Eugenio  
OIC-Senior Education Program Specialist, DEPED-CDO

Secretariats:

Ms. Joyce Ann M. Amores  
Teacher-III, Lapasan National High School  
&  
Ms. Anabel C. Romulo  
Teacher-I, Lapasan National High School